

Dear Perspective Candidate,

First Baptist Church of Midland, Michigan is seeking an exceptional candidate for its full-time Youth and Music Minister position. The Youth and Music Minister position would be responsible for collaborating with pastoral staff in leading meaningful worship each week; coordinate, plan, and lead the Youth Ministry; and provide ministry outlets for those interested in music. These ministries help children, youth and adults grow in their spiritual and musical abilities through praising God. We are very excited about this new opportunity and believe that God has been preparing such a candidate for just this moment.

First Baptist Church of Midland is an American Baptist Church. As such we affirm that God through Jesus Christ calls us to be: a redeemed people; a biblical people; a worshiping people; a mission people; an interdependent people; a caring people; an inclusive people; and a contemporary people. To learn more about the American Baptist Churches of America please visit the website <https://www.abc-usa.org/10facts/>.

Below are some highlights of who we are as First Baptist Church of Midland:

- Midland, Michigan is a community of approximately 42,000 people. It is a community that values family, education and the arts. It is home to the headquarters of The Dow Chemical Company.
- Our church membership is 154 people with an average church attendance (pre-Covid) of 70. Our current active Youth membership is around ten. We have a history of a strong music program worshiping God through children, youth and adult vocal choirs, youth and adult handbell choirs, a praise team, and individual performances by gifted musicians.
- While our congregation is small, our impact on our community is great.
 - Our children's music program, Take Note, is a weekly after-school program for children in elementary and middle schools. Approximately 20 children partake in Take Note, and includes several children from outside the congregation. Take Note produces two musicals a year.
 - First Baptist Church of Midland has several active community ministries including: serving monthly at the local soup kitchen; the Backpack Program for neighboring elementary school families with food insecurities; back to school breakfast celebration and a last day of school celebration for our neighboring elementary and middle schools; a community Halloween hallway; and a summer block party.
- Reverend Lara Escoffre is our Lead Pastor. Pastor Lara has been with FBC of Midland since 2012. She is a graduate of Judson University and Northern Baptist Theological Seminary. She is currently pursuing a Doctorate of Ministry from Sioux Falls Seminary on institutional change using Bowen Family Systems Theory.
- To learn more about "who we are" and "what we do," please visit our Facebook page at @FBCMIDLANDMI or our website at www.midlandfbc.com.

The Youth and Music Minister position will have an annual salary of \$31,000 with a one year housing assistance. Additional benefits include paid vacation time and a flexible schedule.

Interested candidates are requested to submit their cover letter, resume and a short video highlighting their musicality to personnel@midlandfbc.com. Applications are due by August 31, 2021.